

Minutes: May 13, 2011

Regular meeting of Summit Nordic Ski Club, Frisco, CO 3:15 pm

Board Members Present: Barb Ellis, Brenda McDonnell, Dan Gibbs, Lowell McCoy

Others present: Joe Howdyshell

Meeting called to order by V-President Brenda McDonnell @ 3:15pm

April minutes approved as distributed.

1. NRL:

a. 2010 NRL was unnecessarily difficult due to the late start in organization. This was due to several factors that need to be corrected.

b. 2011 NRL

1. JULY MEETING TO FINALIZE NRL ORGANIZATION

a. Firm date and site

b. Formal agreement with Vail Nordic Center if relocation is necessary.

c. Arrange online registration

d. Re-Name NRL with paying sponsorship (Dan Gibbs to investigate)

e. Establish race committee job descriptions so that volunteers know what they are agreeing to do. (Joe to write descriptions)

f. Include more specific information for citizens race participants to encourage higher registration.

2. Club registration for fall participants

a. 2011/12 registration to begin with an early September Orientation and equipment/uniform exchange meeting

1. To encourage timely commitments, a sliding/increasing fee structure could be adopted.

2. Schedules, calendars, mission & purpose documents to be distributed.

b. Parent volunteer expectation to be defined more clearly

3. 20 hrs @ HS / 10 hrs @ MS equivalent of \$7.50 / hr

4. Possible policy needed to encourage volunteer : check for amount of volunteer required at registration to be returned when commitment satisfied.

5. List of volunteer opportunities available at registration.

6. Volunteer position of 'volunteer coordinator' may be needed.

7. Barb to contact Steamboat club to get 'volunteer program' ideas.

c. PROGRAM FEES FOR 2011/2012 TO BE SET AT JULY MEETING.

3. SNSC Mission / Direction for policy and program development

(This topic generated considerable discussion of the role of the club ranging from a narrow mission to develop junior talent to be nationally competitive to wide view of the club as spokesman for the nordic skiing community in Summit county. It became evident that the club leadership needs to define a vision and mission to direct future activities.)

Dan Gibbs to investigate the possibility of a special meeting in late May to reach consensus.

4. Coach evaluations:

a. Joe has completed evaluation / season review with assistant coaches.

b. Dan and Brenda have completed discussion of season with Joe

c. Improved job descriptions for assistant coaches need to be developed (Joe) and approved by SNSC board before next season begins.

1. Need to be written with evaluation in mind: measurable / objective goals whenever possible.

2. Focus as much as possible on outcomes
3. Written for the position not for a personality
4. To include expectations for calendar, expenses & reimbursement of incidental expenses

A specific date for a June meeting was not set due to commitments by board members early in June. If a special meeting for clarification of the direction of the club is held in May, a June date will be set at that time.